

INTERVIEW
Dr. Cheryl Lange
Independent Contractor, Community of Peace Charter School
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Consultants

- 1) What can you do for the school it cannot do for itself?
They don't have in-house accountability measures. I developed and implemented evaluation tools – including creating and managing a database of evaluation results. This helps my ability to facilitate changes in a small working environment, it gives us a different perspective than what we may be seeing everyday. I take this information and facilitate continuing improvement initiatives.
- 2) What was the most positive aspect of working with the school?
The school's willingness to learn, to take the information I give them and make decisions based on that information. They are an incredible group of professionals still willing to learn.
- 3) What was the greatest challenge you faced in your experience with the school?
Everyone is still learning what it takes and the school is always changing. I want to provide them with what they need, but I have to put it together and present it in a way so they aren't overwhelmed.
- 4) What deliverables were expected by the school? Were you able to produce those deliverables on time?
There are many and they have changed over time, but here are a few: Developed an accountability plan including a database, data analysis, professional development, revising the development plan, facilitating long-range planning goals and strategies.
- 5) Do you feel the school received the services it paid for? How?
Definitely – they continually ask for more assistance from me, which is probably the best sign.
- 6) What did the school want to accomplish via your services?
Increase accountability information and using that information to enhance professional development, data storage, and planning issues.
- 7) What aspect of your relationship with the school could be improved?
Nothing at this point. I hope they would tell me if there was something missing.
- 8) On a scale of 1-5, how would you rate your experience with the school?
Five
- 9) On a scale of 1-5, how do you think the school would rate its experience with you?
Five
- 10) Why do you think the school choose your firm as its service provider?
We had discussions around their mission. I respect their mission and am always keeping it in mind. I try to offer my services within the context of their mission.